The Special Meeting of the Mendon Town Board was held at 7:00 PM, Monday, April 28, 2025, at the Mendon Town Hall, 16 West Main Street, Honeoye Falls, NY.

PRESENT: John D. Moffitt, Supervisor

Cynthia M. Carroll

James Merzke Town Board Kimberly Roberts Members

Brent Rosiek

TOWN CLERK: Michelle Booth

OTHERS PRESENT: Peter Doyle, Bob Booth, Tom Voorhees, Gary Loope, *Deputy Highway Superintendent*, and Danny Bassette

Call to Order

The meeting was called to order.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Agenda

(Resolution 25-177)

A motion was made by Mr. Merzke, seconded by Mr. Rosiek, to adopt the agenda as presented.

Adopted: Mrs. Carroll - Aye; Mr. Merzke - Aye; Mr. Rosiek - Aye; Mrs. Roberts - Aye; Mr. Moffitt - Aye

Public Comment

Gary Loope, 21 Semmel Road, addressed the board. He inquired about the board's intentions to act on recommendations made by an attorney in a recent report. These recommendations included:

- 1. Investing in a personnel director or outsourcing to handle personnel complaints.
- 2. Creating shared meeting norms and expectations.
- 3. Establishing an annually approved salary schedule by title.
- 4. Reviewing job descriptions.
- 5. Considering an employee benefits review.

Mr. Loope expressed hope that the board would take action on these recommendations, noting that the town likely paid a lot of money for this report.

Additionally, Mr. Loope raised concerns about the agenda and minutes from the meeting on the 21st. He pointed out that the agenda item for appointing a person to

the highway administrator position was not reflected in the meeting minutes. He suggested that this discrepancy should have been addressed, either by amending the agenda or through other means.

Lastly, Mr. Loope inquired if the town board would review and potentially rescind actions taken in the past 6-9 months regarding the highway superintendent position.

Highway Superintendent – Appointment

(Resolution 25-178)

A motion to appoint Thomas G. Voorhees as Highway Superintendent made by Brent Rosiek, seconded by Kim Roberts.

Councilman Brent Rosiek presented the motion to appoint Thomas G. Voorhees as Highway Superintendent for a term to expire on December 31, 2025. This appointment was necessitated by the resignation of Andrew Caschetta, effective April 24, 2025.

Councilman Rosiek explained the rationale behind the appointment, emphasizing the critical nature of the role and the need for a smooth transition. He highlighted the importance of appointing someone familiar with the community, highway department operations, personnel, and other town departments. Rosiek acknowledged that some might question the level of diligence in the selection process but stressed the immediate need to maintain services to constituents. He expressed appreciation for Mr. Voorhees' willingness to serve the community in this role.

Adopted: Mrs. Carroll - Aye; Mr. Merzke - Aye; Mr. Rosiek - Aye; Mrs. Roberts - Aye; Mr. Moffitt - Aye

Public Comment

Gary Loope spoke again, congratulating Tom Voorhees on his appointment as Highway Superintendent. He expressed hope that this appointment would help bring the department back together. Mr. Loope commended the board on their selection, noting that advertising for such a temporary position until the next election might not have been practical. He stated his belief that Tom was likely a good choice for the role.

Adjournment

(Resolution 25-179)

Ms. Roberts made a motion to adjourn the meeting. Mr. Merzke seconded the motion.

Adopted: Mrs. Carroll - Aye; Mr. Merzke - Aye; Mr. Rosiek - Aye; Mrs. Roberts - Aye; Mr. Moffitt - Aye